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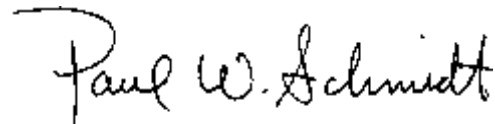
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The Board would like to express its gratitude to Stephen Griswold, Andrea Macri, and David Neal for their efforts in the preparation of the Practice Manual and these Questions and Answers Regarding Proceedings Before the Board.

A handwritten signature in black ink that reads "Paul W. Schmidt". The signature is written in a cursive style with a large, stylized "P" and "S".

*Chairman, Board of Immigration Appeals*